Christian Church (Disciples of Christ) in the Northern Lights Region

Clergy Policy regarding Required Healthy Boundary and Anti-Racism Training for Active Ministers with Standing

**Healthy Boundary Training:** All active clergy, both ordained and commissioned, are required to complete six hours of Healthy Boundary Training for Clergy every **four years** beginning in **2020**. Approved training is provided by the Northern Lights Region. Other options may be: courses offered by other regions of the Christian Church (Disciples of Christ), member denominations of Churches Uniting in Christ or trainings approved by the Commission on Ministry on a case by case basis.

**Anti-Racism/Pro-Reconciliation Training:** All active clergy, both ordained and commissioned, are required to complete six hours of Anti-Racism training every **four years** beginning in **2022**. Approved training is provided by the Northern Lights Region. Other options may be: courses offered by other regions of the Christian Church (Disciples of Christ) or trainings approved by the Commission on Ministry on a case by case basis.

Active clergy, including active retired, both ordained and commissioned who fail to complete either of the required trainings in the year they are due may have commissioning/standing removed, not for cause. Commissioning/standing may be reinstated after training is completed.

**Special Circumstances:**

- In-care candidates seeking ordination, commissioning or standing should complete the trainings as they are offered and must complete Healthy Boundary training prior to approval for ordination, commissioning or standing.
- Pastors transferring standing from another region should enter the training cycle at the earliest opportunity. The pastor must also either have completed a Healthy Boundary Training within the past 4 years, or complete an approved course within one year.
- Inactive retired clergy are not required to complete these trainings. However, inactive retired clergy who wish to re-enter active ministry must enter the training cycle at the earliest opportunity. If the pastor has not participated in a Healthy Boundary training within the past 4 years, an approved course must be completed within one year.
- Clergy who hold dual standing and are required to complete Healthy Boundary training on a more frequent cycle may be granted a waiver by the Commission on Ministry upon request.
- For **2020 Healthy Boundary Training only:** Clergy who completed an approved Healthy Boundary Training course in 2019 may apply for a waiver for the 2020 training by the Commission on Ministry upon request.
Section 8.1 – Boundary – Anti-Racism

Approved by the Northern Lights Regional Board on ......