

1 **Christian Church (Disciples of Christ) in the Northern Lights Region**
2 **Clergy Policy regarding Required Healthy Boundary and Anti-Racism Training for**
3 **Active Ministers with Standing**

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5 **Healthy Boundary Training:** All active clergy, both ordained and commissioned, are
6 required to complete six hours of Healthy Boundary Training for Clergy every four years
7 beginning in 2020. Approved training is provided by the Northern Lights Region. Other
8 options may be: courses offered by other regions of the Christian Church (Disciples of
9 Christ), member denominations of Churches Uniting in Christ or trainings approved by the
10 Commission on Ministry on a case by case basis.
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12 **Anti-Racism/Pro-Reconciliation Training:** All active clergy, both ordained and
13 commissioned, are required to complete six hours of Anti-Racism training every four years
14 beginning in 2022. Approved training is provided by the Northern Lights Region. Other
15 options may be: courses offered by other regions of the Christian Church (Disciples of
16 Christ) or trainings approved by the Commission on Ministry on a case by case basis

17 Active clergy, including active retired, both ordained and commissioned who fail to
18 complete either of the required trainings in the year they are due may have
19 commissioning/standing removed, not for cause. Commissioning/standing may be
20 reinstated after training is completed.

21 **Special Circumstances:**

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- 23 • In-care candidates seeking ordination, commissioning or standing should complete
24 the trainings as they are offered and must complete Healthy Boundary training prior
25 to approval for ordination, commissioning or standing.
 - 26 • Pastors transferring standing from another region should enter the training cycle at
27 the earliest opportunity. The pastor must also either have completed a Healthy
28 Boundary Training within the past 4 years, or complete an approved course within
29 one year.
 - 30 • Inactive retired clergy are not required to complete these trainings. However,
31 inactive retired clergy who wish to re-enter active ministry must enter the training
32 cycle at the earliest opportunity. If the pastor has not participated in a Healthy
33 Boundary training within the past 4 years, an approved course must be completed
34 within one year.
 - 34 • Clergy who hold dual standing and are required to complete Healthy Boundary
35 training on a more frequent cycle may be granted a waiver by the Commission on
36 Ministry upon request.
 - 37 • *For 2020 Healthy Boundary Training only: Clergy who completed an approved Healthy*
38 *Boundary Training course in 2019 may apply for a waiver for the 2020 training by the*
39 *Commission on Ministry upon request.*

Section 8.1 – Boundary – Anti-Racism

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Approved by the Northern Lights Regional Board on