INTERIM PASTOR: SPECIFIC SKILLS DESIRED BY CHURCH

Interim pastors are expected to carry on the traditional work of the parish including worship planning, preaching, pastoral care, weddings and funerals, administrative oversight, and work with boards and committees. In addition, pastors who serve as intentional interim ministers often have specialized training as well as experience serving in specific settings (for example: in a church where the congregation had experienced staff conflicts). Using the following checklist, identify the skills and previous experiences you will look for in your new interim pastor.

_____ Congregational Self-appraisal
_____ Fiscal Management
_____ Small Group Process
_____ Transition Issues
_____ Conflict Mediation
_____ Strategic Planning
_____ Federated, Union, Yoked/United Parishes
_____ Experience with Racial/Ethnic Churches
_____ Church Size Transitions
_____ Presence of Previous Pastor – Retired/Member
_____ Worship Changes, Inclusive Language
_____ Lay Leadership Empowerment
_____ Evangelism/Church Growth
_____ Professional Boundary Training
_____ Church Revitalization
_____ Church Closing
_____ Dynamics of Long-term Pastorate
_____ DoC Polity
_____ Multi-Staff Issues
_____ Following Pastoral Misconduct
_____ Death/Illness of a Previous Pastor
_____ Connection with the DoC
_____ Organizational Restructuring
_____ Stewardship Development
_____ Outreach/Mission emphasis

Other (Specify) __________________________________________________________