Below are a variety of potential survey tools for your use. Decide which kinds of information is most important for you to gather as you move forward.

These survey tools are available in electronic form from smessick@disciplesnw.org

SOCIAL GATHERING QUESTIONS

1. Tell one positive thing about our church.

2. What attracts you and keeps you coming to our church?

3. What do you think is the most important thing a new minister could bring to our church?

4. What do you see as our church’s most important need and how do you think we should accomplish this?

5. How could we make it easier for people to volunteer, serve or participate in church activities/committees?

6. What do you think that God is calling our church to do/become over the next few years?
   
   Suggested scripture studies that could be integrated with discussion of this essential question:
   
   I Peter 2:9-10  
   Luke 4:18-19  
   II Corinthians 4:1, 7-16a  
   Isaiah 58:6-11

7. How could we make the Church more welcoming?

8. Other Comments?
FAMILY QUESTIONNAIRE

COMPLETE ONE QUESTIONNAIRE PER FAMILY UNIT

Please take a moment to respond to the following confidential questions. Responses will help the Pastoral Search Committee create a Local Church Profile for our church. You may view the complete document on the national web site, www.ucc.org. This profile will be used to describe our church to potential pastors.

PROFILE OF CONGREGATION:

1. Age: list the total number of members in each age group that are in your household including yourself:
   _____ 0-5 years   _____ 19-34 years   _____ 50-64 years   _____ 75 years or older
   _____ 6-18 years   _____ 35-49 years   _____ 65-74 years

2. Education of adults in your household, list all adult members in your household including yourself:
   _____ Did not complete high school   _____ Some college/vocational    _____ Graduate school
   _____ High school graduate   _____ College graduate

3. Family units, check one:
   _____ Couple with children at home   _____ Single
   _____ Couple without children at home   _____ Single parent with children at home

4. What is the occupation of each adult in your household:
   _____ Business   _____ Farmer/rancher   _____ Professional   _____ Tradesperson
   _____ Clerical   _____ Laborer/Manufacturing   _____ Student   _____ Other

5. What is the current employment information of each adult in your household
   _____ Employed   _____ Not currently employed   _____ Retired

PLEASE RESPOND TO ANY QUESTIONS YOU WISH

6. Describe three distinctive attributes of our community:
   a. ____________________________________________________________
   b. ____________________________________________________________
   c. ____________________________________________________________

7. Identify major trends you envision in our community during the next five years:
   a. ____________________________________________________________
   b. ____________________________________________________________
8. List three or four problem areas confronting our community that you feel our church should address:
   a. 
   b. 
   c. 

9. Identify major trends you envision in our church in the next five years:
   
   
   

10. Identify the three most important faith experiences or events in the history of our church:
   1. 
   2. 
   3. 

11. Identify the most challenging faith experience or event in the life of our church in the last three years and what you believe we learned from that experience:
   
   
   

12. Describe the strengths or positive qualities of our church:
   
   
   

13. Describe the style and content of preaching which you value:
   
   
   

ALL CHURCH SURVEY

To be completed by each adult/youth

Please indicate your assessment of the church's life and work by circling the number most closely approximating your opinion.

HOW TRUE IS EACH STATEMENT?

1. In terms of fellowship, I see my church as **Warm and Personal**:

   1  2  3  4  5
   Very true  Moderately true  Not at all true

2. In terms of worship, I see my church as **Alive and Compelling**:

   1  2  3  4  5
   Very true  Moderately true  Not at all true

3. In terms of its commitment to Christ, I see my church as **Very Dedicated**:

   1  2  3  4  5
   Very true  Moderately true  Not at all true

4. In terms of knowledge of the Bible, I see my church as **Knowledgeable**:

   1  2  3  4  5
   Very true  Moderately true  Not at all true

5. In terms of its program of education, I see my church as **Effective and Innovative**:

   1  2  3  4  5
   Very true  Moderately true  Not at all true

6. In terms of its evangelism, I see my church as **Forthright and Clear**:

   1  2  3  4  5
   Very true  Moderately true  Not at all true

7. In terms of stewardship, I see my church as **Generous and Self-sacrificing**:
8. In terms of its service to others in the community, I see my church as **Active and Concerned:**

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9. In terms of its emphasis on youth needs, I see my church as **Invested:**

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10. In terms of its knowledge of the UCC, I see my church as **Knowledgeable:**

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11. In terms of its unity, I see my church as **Cooperative and Trusting:**

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12. In terms of communication with/among itself, I see my Church as **Open and Clear:**

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13. In terms of having clear goals, I see my church as **Well Focused:**

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(Adapted, with permission, PCUSA “Church Leadership Connection”)
HOW OTHERS SEE US

(Distribute 2 copies to each community organization or group that uses the church facilities.)

What are the present ministries of this church as you perceive and/or experience them?

What new opportunities of ministry do you see for this church?

What are potential areas of growth for this church?

What else would you like to share with the Search Committee that is seeking a new pastor for this congregation?

(Adapted, “Calling an American Baptist Pastor”)