

Christian Church (Disciples of Christ) in the Northern Lights Region Policy regarding Required Healthy Boundary and Anti-Racism Training for Regional Board Members and Team Leaders

As part of our regional commitment to becoming an anti-racist/pro-reconciling region, and to provide our leaders with the training they need to provide quality leadership both to lay and clergy members of the region, we commit to the following training for our leadership.

Healthy Boundary Training:

Members of the Commission on Ministry are encouraged to attend a 6-hour basic Clergy Healthy Boundary training within the first year of their term on the Commission. Acceptable trainings include those offered by the region or those accepted by the Commission on Ministry for fulfilling requirements for clergy standing. (Online options are available)

Anti-Racism/Pro-Reconciliation Training:

At the beginning of each biennium, the incoming Regional Board will engage in a minimum of 2 hours of anti-racism training. A full 6-hour training is preferred. All board members, whether incoming or continuing, will be required to attend this training or complete an alternative training. Acceptable alternative trainings would include those offered by the region or accepted by the Commission on Ministry for fulfilling requirements for clergy standing.

Active regional board members who fail to complete the required trainings in the year they are due may be asked to step down from board membership until after required training(s) is/are completed.

The Regional Board is also encouraged to make anti-racism education and awareness a regular part of each board meeting.

Additionally, ministry teams including New Church, Transformation, Commission on Ministry, Global Ministries, and others, are encouraged to make anti-racism training a regular part of their work, either as a dedicated meeting annually, or as part of each meeting.